

VOTES

SHARES	NOMINAL VALUE	SHARE CAPITAL
829,250,635	1.00	829,250,635.00

ITEM	DESCRIPTION
7	Resolve on the proposal regarding the remuneration policy for the members of the management and supervisory bodies and members of the Board of the Annual General Meeting, submitted by the Remuneration Committee.

TOTAL					
ITEM	IN FAVOR		AGAINST		ABSTENTION
	VOTES	%	VOTES	%	VOTES
7	617,377,213	97.93 %	13,036,646	2.07 %	65,162,382

Votes: Approved by Majority