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GALP ENERGIA, SGPS, S.A.

ANNUAL GENERAL MEETING

APRIL 12, 2019

PROPOSAL OF SHAREHOLDER AMORIM ENERGIA B.V. BY REFERENCE TO ITEM 8 OF THE AGENDA

Pursuant to the terms and for the purposes set forth in subparagraph d) of paragraph no. 1 of article 376 of the Portuguese Companies Code and article 7, paragraph 5 of the By-Laws, it is proposed that the General Shareholders Meeting approves the election of the following members to the Audit Board of Galp Energia, SGPS, S.A. for the term of the four-year period 2019-2022:

- José Pereira Alves, Chairman
- Pedro Antunes de Almeida
- Maria de Fátima Castanheira Cortês Damásio Geada
- Amável Alberto Freixo Calhau, alternate

The information provided in Article 289 paragraph 1 subparagraph d) of the Portuguese Companies Code for each of the proposed members in the previous list is attached to this proposal.

12 March 2019
The shareholder
Amorim Energia B.V.

José Pereira Alves



Name	José Pereira Alves
Birth	Castro Laboreiro – Melgaço in 29 September 1960
Nationality	Portuguese
Academic background	Degree in Economics from University of Oporto (FEP) in 1985; Preparation course for the exam for statutory auditor; Multiple professional training received during the 32 years at PwC (up to 1998 at Coopers & Lybrand), both in Portugal and abroad, ministered either by internal and external trainers. Most of this training was intra-company, although in some cases with the involvement of educational institutions, namely Insead; Corporate Governance – The leadership of Boards by Nova Executive Education in October 2017.
Level of knowledge of foreign languages	English – Independent user – B2 Spanish – Advanced User – C1 French – Basic User – A2
Professional experience	From 1984 to 1993 worked as an auditor at Coopers & Lybrand, having been responsible for the implementation and control of several audits, analysis of internal control systems and accounting procedures, both in national and international companies. In 1990, after a professional qualification exam, became statutory auditor, enrolled in the official list of the Chamber of Auditors. Became a partner at PwC on January of 1994, having been responsible, over the course of more than 22 years, by the audit coordination of various groups, namely Amorim, RAR, Salvador Caetano, Nors, Ibersol, TAP, CTT, Semapa and Jerónimo Martins, among others.

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Has been, throughout his career as an auditor and consultant, involved in work with companies from various areas. Emphasize on his intervention, as a technician and responsible for the execution of the work, in audits of Texaco (Angola), Cabinda Gulf Oil Company (CABGOC) and Electra (Cape Verde), all in the energy sector.

José Pereira Alves does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Maria de Fátima Castanheira Cortês Damásio Geda



Education and Training:

- 2018 – Certification by IIA – EUA CRMA – Certified Risk Management and Assurance
- 2012 – Certification by IIA – EUA in CRMA - Risk Management Assurance Certification
- 2012 – PG leadership – FDC and FEUP
- 1999 – PhD in Economics – “Keynesianos versus Monetaristas” – by Universidade Técnica Lisboa.
- 1998 – Training “Using Risk Assessment to Build Individual Audit Programs” – Postgraduate studies
- 1989 – Trainer of trainers by IEFP
- 1985 – 1986 – Master’s in quantitative methods applied to Economics and Business Management (without defence of dissertation final average of 15)
- 1980 – 1984 – Degree in economics by ISEG.

Professional Experience

- 2017 – Advisor to the Chairman of the Audit Board of LFP Portugal;
- 2016 – Member of the Assembly of Representatives of the Order of Economists;
- 2015 – Chairman of the Committee of the Specialized Audit College – Economists’ Associates
- 2014 – Member of the Strategic Council of ISCAC – Coimbra Business School
- 2013 – Member of the Board of a PME
- 2012 – Member of the Scientific Technical Council of the IFV appointed by the Portuguese Association of Banks
- 2011 – Member of the working group appointed by joint dispatch of SEXAs the MOPTC and the MF with the purpose of re-evaluating the PPP financing model of EP-Estradas de Portugal, S.A
- 2010 – 2017 – Member of the Audit Board of LFP – Lojas Francas Portugal
- 2009 – 2016 – Member of the Audit Board of Portugal Airlines
- 2007 Chairman of the Board of the Instituto Português de Auditoria Interna (IPAI)/Portuguese Institute of Internal Audit (PIIA)
- 2004 – TAP Group Audit Director
- 2001 – Chairman of the Audit Board of a Catering Company
- 1998 – 2001 – Coordinator of TAP’s Social Program (reduction of 10% of staff)
- 1997 – 2009 – Chairman of the Audit Board of a catering company and services
- 1997 – 2004 - Director of an integrated healthcare enterprise
- 1996 – Director of the internal audit office of TAP Portugal
- 1995 – 1998 Coordination of the TAP 2000 Project – Maintenance and Engineering Autonomization
- 1989 – 1993 – Responsible for implementing Accounts Payables TAP

- Responsible for the Implementation of Activity Based Cost TAP
- 1986 – 1989 – Economist of the Budget and Cost Department - TAP

Academic Experience

- 2016 – Associate Professor at the Universidade Lusíada de Lisboa
 - Business Management Course
 - Coordinator/Professor U.C. Financial Management
- 2016 – Scientific Director of the MBA Funchal Atlântico – UAL/APEL
 - Coordinator and Professor of UC – GRCI in Strategic Management and Corporate Finance – UL – ISEG
 - Coordinator and Professor of PG Transportes e Gestão Logística – Coimbra Business School – ISCAC
 - Professor of Masters’ in Tourism – U. Lusófona
 - Professor of Masters’ in Management – U. Atlântica
 - Professor of Masters’ in Information systems and technologies – U. Atlântica
 - Professor of PG Risks and IS Controls Audit – Coimbra Business School – ISCAC
- 2013 – ISEG – Member of the Jury and Examiner of the Master’s “Application of Benford’s Law in detect Accounting fraud on the Financial Sector”, Amélia Sofia da Silva
- 2013 – ISCAC – Member of the Jury and Examiner for the public examinations for assignment of the Specialist title to Maria Georgina Morais in the area of Accounting and Taxation – Internal Audit “Criação e gestão de uma pequena estrutura da função de auditoria interna”
- 2013 – ISCAC – Member of the Jury and Examiner for the public examinations for assignment of the Specialist title to Carlos Miguel Barros in the area of Accounting and Taxation “Tratamento Contabilístico dos ativos Intangíveis, Projectos de desenvolvimento de software gerados internamente, estudo de caso”
- 2013 – ISCAC – Member of the Jury and Examiner for the public examinations for assignment of the Specialist title to Nuno Miguel Castanheira in the area of Accounting and Taxation – Audit “Projecto de implementação da função de auditoria interna em instituições de crédito: modelo de atuação, mapa de iniciativas e plano de auditoria”
- 2013 – Member of the Jury and Examiner for the public examinations for assignment of the Specialist title to António Carlos Dias in the area of Business Sciences
- 2013 – ISCAL – Member of the Jury and Examiner for the public examinations for assignment of the Specialist title to Pedro Domingos Rodrigues in the area of Economics
- IPAI courses – Intensive Practical Course of Internal Audit
 - Quality Evaluation and Performance in Internal Audit
 - Quality Evaluation and Performance in Internal Audit and Sampling Techniques
 - Sampling for Audit
- 2013 - Executive Course Management Control - From Strategy to Action • Control Systems and Internal Auditing ", Catholic Business School Porto
- 2012 – 2013 – Instituto Superior de Gestão Bancária Porto - Postgraduate in Banking Management
- 2012 – 2013 – EGP Universidade do Porto Business School – Postgraduate in Internal Auditing and Risk Management
- 2012 – Católica Porto - Postgraduate in Accounting Strategy Management to Action
- 2012 – Universidade Atlântica - Member of the Jury and Examiner of the Master’s – Controlo Interno e a Governança das Organizações SKF Controlo Interno Standard (SICS)
- 2012 – Universidade de Vigo - Member of the Jury and Examiner of the PhD “A Independência dos Auditores”
- 2012 – IPAI Courses - Quality Evaluation and Performance in Internal Audit

- Sampling for Auditing
- 2011 – Universidade Lusófona – Master’s in Tourism – Economy of Commercial Aviation
ULHT – Degree in Tourism - U.C. Public Transport Systems
- 2011 – IPAM - Member of the Jury and Examiner of the Master’s “A importância da Internet na tomada de decisão na escolha de um hotel em Lisboa”
- 2011 – IPAM - Member of the Jury and Examiner of the Master’s “Ferramentas de Marketing aplicadas à Gestão de Eventos”
- 2010 – IPAM – Advisor of Dissertations of the Master of Marketing Management
- 2010 – IPAM - Member of the Jury and Examiner of the Master’s “O desporto e a mulher portuguesa atual, crescimento recente no consumo de artigos desportivos”
- 2010 – IPAM - Member of the Jury and Examiner of the Master’s “Sustentabilidade – Preocupações técnicas e metodológicas para aplicação num projeto hoteleiro”
- 2009 – UTL – Professor of IDEFE – postgraduate
- 2009 – IPAM - Member of the Jury and Examiner of the Master’s “A qualidade no Espírito Santo Private”
- 2009 – IPAM - Member of the Jury and Examiner of the Master’s “Turismo sustentável como alternativa ao desenvolvimento rural – Herdade das Areias”
- 2009 – IPAM - Member of the Jury and Examiner of the Master’s “Medicamentos Genéricos, o impacto económico da sua introdução”
- 2007 – 2010 – IPAM – Chairman of the Pedagogical Council - Instituto Português de Marketing
 - Universidade Alântica – Director of the Course Accounting and Auditing
 - Universidade Atlântica – Director of the Management Course
 - Universidade Atlântica – Member of the Scientific Council
- 1990 – 2007 IPAM – President of the Scientific Council
 - UAL – Follow-up of undergraduate theses
 - UAL – Methodology seminar – 5th year of Social Sciences/Sociology
 - UAL – Coordinator of the mathematics and statistics course subject, of the Communication Sciences degree
 - Regent of the Stochastic Process course subject, Applied Mathematics Course
 - UAL – Assistant Professor of the subject of Statistics, 4th year of applied mathematics
 - Coordinator of the course subject of Financial Calculation of the Instituto de Formação Bancária
 - Assistant Professor of the course subject Mathematics of the Instituto de Formação Bancária
 - TAP – trainer of the general course of finance
 - ISEG – Assistant Professor of the subject Course Currency and Credit of the 4th year of the degree in Economics and Business Management
- 1999 – 2000 – “Projeto Imigração” Study carried out within the scope of the Observatory of Foreign Affairs and Centers of Studies of International Economy of the UAL under the direction of its Vice-Rector Professor Luís Moita and Professor Sousa Ferreira, inserted in the project “Saber Viver numa Europa Multicultural”, 1999/2000
- “Estimativa do custo do tratamento de doentes com HIV/SIDA, em Portugal, no ano de 2000” (Sociologia Vol. I) – UAL
- University Teacher teaches: “Projeto Aplicado; Investigação Operacional; Macroeconomia; Mercados e empresa; Introdução à Economia; auditoria Interna e Auditoria Fiscal

PARTICIPATION IN CONFERENCES

- 2018 – IPAI International Conference November 2019

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- 2018 – General Assembly ECIIA and Fórum with european affiliated – Madrid 5 to 7 of October
- 2018 – International Audit Forum June 21 2018 – “Connecting the World Through Innovation”
- 2018 – February 4-7 2018 IIAA Global Council Panama City (Continuing Professional Education)
- 2017 – XXIV Internal Audit Conference L.I.V.E – the Global Experience Leadership Innovation Value Effectiveness
- 2017 – speaker at the seminar “Os novos desafios da Economia Mundial” – ISCAC
- 2017 – Internal Audit Forum - June 21 2017 L.I.V.E the Global Experience
- 2016 - Participation in the 17th Conference RH “Talent Building” – ISCSP/TAP
- 2016 - Participation in the Conference “A informação no Governo das Sociedades Anónimas nos 30 anos do Código das Sociedades Comerciais – Instituto Miguel Galvão Teles-MLGTS (November 22 2016)
- 2016 – Participation in the Banking Forum – O Jornal Económico e PWC (November 23 2016)
- 2016 – XXIII IPAI Annual conference – Leadership – A Step Ahead Os Desafios da Auditoria –Regulamentos – Metodologias e Impactos
- 2016 – July 18-20 2016 Participation in the IIA International Conference
- 2016 – July 16-17 2016 IIA Global Council New York city (Continuing Professional Education)
- 2016 - Internal Audit Forum – Leadership – Staying a Step Ahead
- 2015 – XXII IPAI Annual Conference – Corporate Governance – Risco Auditoria – Desafios Futuros
- 2015 – Launch of the Corporate Responsibility & Anti-Corruption Commission – ICC Portugal
- 2015 – Speaker at the X Forum “GRCA – Governação/Risco/Compliance e Auditoria: Partilha de Experiências” – IPAI
- 2015 - Speaker at the XV International Congress of Auditing and Accounting “O interesse público (e a prestação de contas). A Auditoria e o Compliance” – ISCA Coimbra
- 2014 – Certificate of the 9th Iberian Conference “Information Systems and Technologies (CISTI´2014)” – Iberian Association for Information Systems and Technologies (AISTI), Univ. Ramon Llull e Univ. Polit. Catalunya
- 2014 – Certificate Vocational Training - the professional framework of internal auditing - IPAI
- 2014 – 1st Risk Management Forum, Internal Contro – IPAI/ISCAC/Municipal Council of Arganil
- 2014 – XXI IPAI Annual Conference – Internal Audit in the context of organizational development-challenges
- 2014 – Participation in the XIII Conference on Auditing, Risk and Governance “As linhas de Defesa da Solidez Financeira” – Banco de Portugal
- 2014 – Conference – Africa a Strategic Reflection – TAP
- 2013 – XIV International Congress of Accounting and Auditing – ISCAL/OTOC
- 2013 - Speaker at the “Ética e Responsabilidade Social” Seminar – ISCAC
- 2013 – IPAI Forum – VIII Forum of Internal Audit: Audit Future Challenges – Instrumental Methodological
- 2013 – XX IPAI Conference – Audit: Future Trends
- 2012 – IPAI Forum – VII Forum of Internal Audit: Internal Control and Sustainability of Organizations
- 2012 – XIX Conference – Internal Audit : A new Paradigm?
- 2011 – Tourism Observatory – ULHT - Monthly Tourism Newsletter

- 2010-2012 – Participation in the “Conferências Annual da Ordem dos Economistas”, 2010, 2011, 2012
- 2010 – Participatio in the debate organized by the Order of Economists under the theme “Caderno de encargos para a redução do défice do Orçamento de Estado para em Setembro de 2010”
- 2010 – Participation in the conference “Portugal – Que futuro?” organized by Jornal de Negócios
- 2010 – Participation as speaker in the IPAI Conferences and Forums
- 2010 – Participation in ISEG’s Alumini conferences in conjunction with the IPAI
- 2010 – Participation in the “Conferência PricewaterhouseCoopers – OE 2010” – November 2010
- 2009 – Participation in the Seminar organized by PWC, with the subject “A reforma de 2010 também abrange os impostos indiretos” – October 2009
- 2009 – Participation in the Workshop “novo Código Contributivo” May 2009
- 2009 – Participation in several “Reuniões – Núcleo Auditores do Sector dos Transportes, Infra-estruturas e Reguladores” organized by
 - TAP – March 2009 // - BRISA – May 2009, December 2012// - ANAM – July 2009
 - TAP – October 2009 // - TAP/ANA – December 2009, July 2012// - TAP – March 2010 –NAV – April 2011
- 2009-2010 - Participation in several conferences on the subject of Audit:
 - National Conference 2009/2010
 - Forum 2009
 - Participation in the Seminar organized by DELOITTE under the theme “O SNC não é o POC” – October 2009
- 2008 – Participation in the “XV Conferência Anual” of IPAI
- 2002 – 2003 – Anais, Sociology Series, UAL, 2002 – 2003, “Keynesianos versus Monetaristas”
- 2000 – elaboration of economic-financial thematic articles and in the field of health economics published in economic journals
- 2000 – elaboration of thematic articles on auditing
- 2000 – Participation in the Health Days with a joint communication: inequalities of the health system in Portugal
- 2000 – Participation in Conferences on Planning Financial Control
- 2000 - Participation in Conferences on "Auditoria Interna"
- 2000 - Participation in Conferences on “Planeamento Fiscal”
- 2000 - Participation in Conferences on “Reforma Fiscal/Orçamento de Estado”
- 2000 - Participation in Operational Audit and Compliance Conferences
- 2000 - Participation in the Conference “Econometria do SIDA” – Barcelona (work developed within the framework f the AIDS Working Group)
- 1999 - Participation in the Health Days with a joint Communication: Inequalities of the Health System in Portugal

Technical Skills / Publications

- 2016 - Participation in the work “15 Conferências sobre Auditoria, Risco e Governance 1996-2016 – Bank of Portugal – September 2016
- 2016 – Geada, Maria de Fátima (July 2016) – Coimbra Business Review vol.2n.º1 – ISCAC
- 2015 – Morais, Georgina; Pereira, Armando – Transfers of Technology – IPAI
- 2013 – Geada, Maria de Fátima el at “Value Balanced Scorecard Ferramenta para atingir a Excelência” (2013)- Sílabas Editions
- 2000 - Morais, Georgina (2000) Dissertação de Mestrado em Gestão de Empresas "Auditoria Interna e a importância do controlo interno preventivo"

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- 2000 - Ferreira, Eduardo Sousa; Rato, Helena; Geada, Maria de Fátima; Rodrigues, Susana (2000) "Economia e Imigrantes. Contribuição dos Imigrantes para a Economia Portuguesa"- Oeiras, Celta
- 1999 - Geada, Maria de Fátima (1999)- "Doenças Crónicas de Exclusão: O Sida; Anais, Série Sociologia, UAL
- 1998 - Giraldes, Maria do Rosário; Geada, Maria de Fátima; Cordeiro, Eugénio (1998) "Prevention of diabetic nephropathy in Portugal", Health and System Science, Vol.2, Hermes, Paris- France
- 1997 - Giraldes, Maria do Rosário; Geada, Maria de Fátima; Cordeiro, Eugénio (1997)- ENSP, "Revista Portuguesa de Saúde Pública" vol. 15
- 1997 - Geada, Maria de Fátima; Giraldes, Maria do Rosário- Anais, Sociologia VOL I UAL, 1997
- 1996 - Geada, Maria de Fátima; Giraldes, Maria do Rosário; Cordeiro, Eugénio "Avaliação Económica da Prevenção da Nefropatia Diabética" (Julho 1996)- Revista Portuguesa de Saúde July/September
- 1988 - Estudos de Economia Vol. 111, Nº3 Abr/Junho 1988
- 1986 – Participation in the Vancouver Conference on Health Econometrics, with work developed in the context of the problema of Insulin Diabetics – Dependents "O impacto sobre a Equidade do Sector Privado dos Serviços de Saúde em Portugal" - A PES Doe Nº2/86

Technical Skills

- 2013 - Fórum Inteligência Comunicação Importância Organizacional
- 2012 - "E-Leaming "Mais Vale Prevenir"
- 2012 – Talent Building
- 2012 - E-Learning "AS. Segurança Av. Civil Refrescamento
- 2012 - Passion and Talent at Work
- 2012 - Bater Punho e Nunca Desistir
- 2011 - Prog. Des. Lideranças para a transformação
- 2010 - Postgraduate studies "Projeto Cabral"
- 2009 - Refrescamento Segurança Operacional – Security
- 2007 - Corporate Risk Management Internal Audit
- 2006 – Conference "Auditoria Interna"
- 2006 - Integrated Risk Management
- 2006 – Taxation
- 2006 – Seminar "Nova Esfera de Profissionalização"
- 2006 – 12th Edition of the Human Resources Forum
- 2006 - Bás. Form. Segurança Oper. – Security
- 2005 - Conference Internal Audit Social Responsibility
- 2005 - The Impact of Internal Accounting Norms
- 2004 - Internal Emergency Plan
- 2004 - Power Point Course – GAI
- 2003 – Tax Audit
- 2002 – Seminar of Staff Development
- 2000 - Motivating for Change Course
- 1998 - The Internal Audit Event of the Year
- 1997 - Conference "Auditoria Interna Ambiente Turbulência"
- 1997 - Conference "Auditoria Interna"
- 1997 - 1st Conference Individual Audit Programmes
- 1996 – Fiscal Reform/State Budget 97
- 1996 – Fiscal Planning
- 1996 - Conference "A Qualidade Serviços Financeiros"

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- 1996 - "Moeda Única Europeia"
- 1996 – Forum Human Resources
- 1995 - Planning and Financial Control Conference
- 1995 - Utiliz. Sist. General Ledger (GL) p/ Gestão
- 1995 – Human Resources
- 1995 - Computer Directors Seminar
- 1993 - Annual Meeting Financial Directors
- 1992 - Global Integrated Management Course (Móds. 1/2/3/4)
- 1990 - Advanced D83 Course
- 1990 - Course Part. Reun. Ling. Inglês Nív. 1
- 1990 - Course Ref. Inglês Geral Nível 4
- 1989 - Course QMF- Tópicos Avançados
- 1989 - Course MSA/Accounts Payables
- 1988 - Course Lotus 123 – Initiated
- 1988 - Course D83 - Initiated

Fátima Geada does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Pedro Antunes de Almeida



Pedro Antunes de Almeida was born in Lisbon, Portugal, 31 December 1949. He has been a member of Galp's Audit Board since November 2012.

From 2006 to 2015, Pedro Antunes de Almeida was Consultant for Economic and Business Affairs to the President of the Portuguese Republic.

As an independent business consultant in the tourism industry, he was Chairman of the Board of Directors of ICEP, Chairman of the Executive Committee of ENATUR – Pousadas de Portugal, Secretary of State for Tourism (XV Government) and Ambassador of Portugal to the World Tourism Organisation. Between 2011 and 2012 he was Secretary of the Board of Galp's General Shareholders Meeting.

Pedro Antunes de Almeida has a degree in Economics and Sociology from the Universidade Nova de Lisboa, with a post-graduate qualification in European Economic Studies, from the Universidade Católica Portuguesa, a course on Public Relations, Marketing and Publicity, from the Graduate School of Media, Lisbon, and the Course for National Defence Auditors from the National Defence Institute.

Over the past five years, has held positions in the following companies:

- Member of the Audit Board of Fundação Galp
- Member of the Audit Board of Galp Gás Natural Distribuição, S.A.
- Chairman of the Audit Board of Fidelidade Seguros
- Non-executive Chairman of the Board of Directors of NAU Hotels & Resorts Group
- Advisor of the President of Portuguese Republic for Economic and Business matters
- Invited professor of Universidade Católica de Lisboa
- Invited professor of ISCTE

Pedro Antunes de Almeida holds five shares issued by Galp Energia, SGPS, S.A. and does not hold any bonds issued by Galp Energia, SGPS, S.A.

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Amável Calhau

Amável Alberto Freixo Calhau was born in Setúbal, Portugal, 20 November 1946. He has been a Deputy Member of Galp's Audit Board since 5 October 2006.

He is a Statutory Auditor, and has been a Managing Partner of Amável Calhau, & Associados, SROC, Lda. since 1981. He was an Accountant and Auditor for an auditing company between 1970 and 1979 and has been an individual Statutory Auditor since 1980.

He has been a Statutory Auditor for dozens of companies in various sectors since 1981, including: since 1991 to 2012, Statutory Auditor for the Portuguese Securities Market Commission Audit Committee; since 2006 to 2014, Statutory Auditor for the Banco de Portugal Audit Committee, and since 2008 to 2012, Statutory Auditor for Agência de Gestão da Tesouraria e da Dívida Pública – IGCP, E.P.E. Audit Committee.

Amável Alberto Freixo Calhau is an accounting expert from the Pupils' Military Institute.

Over the past five years, has held positions in the following companies:

Substitute member of the Audit Board of Fundação Galp

Substitute member of the Audit Board of Galp Gás Natural Distribuição, S.A.

Member of the Audit Board of several companies

Amável Calhau does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.